

From: [Paul Brereton](#)
To: ["Gaynor, James MR 1"](#)
Cc: [s 22](#)
Subject: RE: REQUEST FOR BRIEF ON MILITARY JUSTICE AUDITS [SEC=OFFICIAL]
Date: Monday, 7 August 2023 5:16:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Dear Jim,

Thank you – and [s 22](#) and [s 22](#) – for the most helpful brief this morning. [s 22](#) and [s 22](#) found it tremendously helpful, as did I. It has provided a great deal of assistance for our conceptualisation of a similar function in the nature of “Integrity Audits”. We’re really grateful for the effort and thought that went into it – particularly the issues of potential relevance to the NACC that [s 22](#) identified and presented in the last slide, after you and [s 22](#) had had to leave.

Best regards,

Paul

The Hon PLG Brereton AM RFD SC

Commissioner

P. [s 47F\(1\)](#)

M.

E. [s 47F\(1\)](#) [@nacc.gov.au](#)

EA: [s 22](#) [@nacc.gov.au](#)



[nacc.gov.au](#)



From: Gaynor, James MR 1

Sent: Friday, July 28, 2023 5:40 PM

To: Paul Brereton

Cc: [s 22](#)

Subject: RE: REQUEST FOR BRIEF ON MILITARY JUSTICE AUDITS [SEC=OFFICIAL]

OFFICIAL

OFFICIAL

Dear Paul

We’d be delighted to assist your scoping an audit function.

Please tell [s 22](#) the best POC is the IGADF Director of Military Justice Performance Review, Colonel [s 22](#), whom I’ve cc’d.

Having guided the IGADF military justice performance audit program over several years, I’ll also participate in the brief to you and your staff.

Warm regards

Jim

JM Gaynor CSC

Inspector-General of the Australian Defence Force

PO Box 7924

CANBERRA BC ACT 2610

Tel: s 47F(1)

Mob

Web: www.igadf.gov.au

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From: Paul Brereton s 47F(1) @nacc.gov.au>

Sent: Friday, 28 July 2023 5:25 PM

To: Gaynor, James MR 1 s 47F(1) @defence.gov.au>

Cc: s 22

Subject: REQUEST FOR BRIEF ON MILITARY JUSTICE AUDITS [SEC=OFFICIAL]

OFFICIAL

Dear Jim,

As I have mentioned, I have in mind creating in this Commission a Monitoring and Audit function, an idea which was prompted by the IGADF Military Justice Audit function.

My General Manager Corruption Prevention and Education, s 22, has now assembled a project team to scope establishing this function. I think it would be very beneficial for his team to have a good understanding of your MJ Audit function. And so I would be very grateful if, at some convenient time, we could visit IGADF for a brief on the Military Justice Audit function. s 22 and his team should be the main focus of the brief, although I'll accompany them.

My point of contact for administrative arrangements is my EA s 22, who is copied. Your staff conducting the briefing may wish to liaise with s 22 who is also copied. But please don't hesitate to contact me personally with any queries.

PBrereton

The Hon PLG Brereton AM RFD SC

Commissioner

P. s 47F(1)

M.

E. s 47F(1) @nacc.gov.au

EA: s 22 @nacc.gov.au



nacc.gov.au



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From: [Gaynor, James MR 1](#)
To: [Paul Brereton](#)
Subject: IGADF consultation - email sent to your Defence email address [SEC=OFFICIAL:Sensitive, ACCESS=Legal-Privilege]
Date: Thursday, 28 September 2023 5:12:44 AM

OFFICIAL:Sensitive Legal-Privilege

OFFICIAL: Sensitive Legal-Privilege

Dear Paul

I hope you're well and that your trip to Vienna was successful.

I've sent an email to your Defence address for the purpose of consulting with you about an Afghanistan Inquiry-related matter.

Warm regards

Jim

JM Gaynor CSC

Inspector-General of the Australian Defence Force

PO Box 7924

CANBERRA BC ACT 2610

Tel:  s 47F(1)

Mo 

Web: www.igadf.gov.au

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From: s 22 .BRIG
To: Paul Brereton
Subject: IGADF Twenty-Year review [SEC=OFFICIAL]
Date: Wednesday, 25 October 2023 8:50:31 AM

You don't often get email from s 22 @defence.gov.au. [Learn why this is important](#)

OFFICIAL

OFFICIAL

Good morning Sir

I hope this email finds you well. The reason I am contacting you directly is that I am now the Secretary providing staff support to the Hon Duncan Kerr SC for the IGADF Twenty-Year Review. Duncan has indicated that you discussed providing a note on your thoughts about the actual (as opposed to perceived) robust independence of the IGADF. Additionally, that you might consider providing a note on your thoughts about an IGADF statutory 'follow up' power.

Duncan requested I contact you and said he would be grateful for any notes you have the time to provide.

Warm regards

s 22

Brigadier

Secretary, IGADF Twenty-Year Review

Tel: s 47F(1)

Mo

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s 22

From: Paul Brereton
Sent: Wednesday, 25 October 2023 9:19 AM
To: s 22 BRIG'
Subject: RE: IGADF Twenty-Year review [SEC=OFFICIAL]

Hi s 22,

Great to hear from you.

I'll try to get something to you for Duncan by this weekend.

Best regards,

PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M. s 47F(1)
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



nacc.gov.au



We **acknowledge** the Traditional Owners and Custodians of Country throughout Australia.
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Subject: IGADF Twenty-Year review [SEC=OFFICIAL]

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Secretary, IGADF Twenty-Year Review

Tel: s 47F(1)

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s 22

From: s 22 @defence.gov.au>
Sent: Monday, 8 January 2024 3:46 PM
To: Paul Brereton
Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

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OFFICIAL

That's excellent news !

Thank you,

s 22

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From: Paul Brereton
Sent: Monday, 8 January 2024 3:36 PM
To: s 22
Cc:
Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

OFFICIAL

Hi s 22 ,

Thank you – that time slot will be fine!

Many thanks,

PBrereton
The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M.
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



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National Anti-Corruption Commission

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From: s 22 [redacted] <[redacted]@defence.gov.au>
Sent: Monday, January 8, 2024 3:33 PM
To: Paul Brereton s 47F(1) [redacted] <[redacted]@nacc.gov.au>
Cc: s 22 [redacted]
Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

You don't often get email from s 22 [redacted] <[redacted]@defence.gov.au>. [Learn why this is important](#)

OFFICIAL

OFFICIAL

Good afternoon Mr Brereton,

Thank you for your commiserations ! There have been numerous emails and phone calls made, but we are still set to have the Recall Seminar .

Could I offer you the following day and time slot for your presentation to IGADF staff:
Wednesday 21 February 11:00am -12 noon

In relation to you presentation topic, the Inspector General will be on leave until January 17th . I will share your presentation topic of
'current and emergent national and international anti-corruption and integrity issues, including the broader Commonwealth integrity reform agenda, with particular reference to Defence' with the IG once he returns and let you know of any feedback. However I am reasonably confident that the IG will appreciate you topic selection and insight on this subject.

Thank you once again for your continued interest in presenting at the IGADF Recall Seminar.

Kind regards,
s 22 [redacted]

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From: Paul Brereton s 47F(1) [redacted] <[redacted]@nacc.gov.au>
Sent: Friday, 5 January 2024 2:40 PM
To: s 22 [redacted] <[redacted]@defence.gov.au>
Cc: s 22 [redacted]
Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

Hi s 22 ,

Thanks for your below email.

I fully understand, and sympathise with, the need to change dates to accommodate Estimates.

I have commitments on 22 and 23 February, in Melbourne, which are going to preclude me from presenting to IGADF on those dates.

However, I could be available at any (reasonable!) time on Wednesday 21 February or Saturday 24 February.

While I'm very happy to take further suggestions, at this stage I think I'll address current and emergent national and international anti-corruption and integrity issues, including the broader Commonwealth integrity reform agenda, with particular reference to Defence. But if there is an appetite to hear from me on other issues, don't hesitate to let me know!

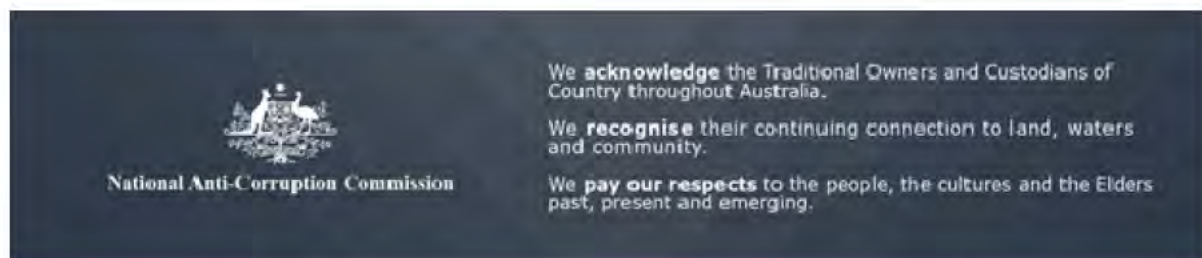
Best regards,

PBrereton
The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M.
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



nacc.gov.au



From: s 22 @defence.gov.au>
Sent: Friday, December 15, 2023 2:32 PM
To: Paul Brereton s 47F(1) @nacc.gov.au>
Subject: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

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OFFICIAL

OFFICIAL

Good afternoon Mr. Brereton,

I am the Learning Coordinator at the Office of the Inspector General of the ADF - My Jim Gaynor's Office. s 22 posted out of this Office last Friday and 'passed the baton' to me to finish organizing the 2024 IGADF Recall Seminar.

Due to clash of date with Senate Estimates the IGADF Recall Seminar has moved to:
Wednesday 21 February to Saturday 24 February, 2024.

The IG has requested I invite you to present on Friday 23 February. 0900-1000 , or a different day & time of the Seminar if this is not a suitable time for you.

I understand from your reply to s 22 the topic of "*Starting from Scratch: the NACC*" may be further developed and/or refinement by yourself.

Please do not hesitate to contact me with any questions or concerns – I am starting my annual leave at close of business today, but will return January 3rd.

I look forward to having your presentation confirmed at the 2024 IGADF Recall Seminar.

Kind regards,

s 22

From: Paul Brereton < >

Sent: Tuesday, 31 October 2023 4:28 PM

To: s 22 @defence.gov.au>

Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

OFFICIAL

Hi s 22 ,

Great to hear from you! Because I haven't until now, I'm assuming there was no appeal from Thawley J's decision. I've actually been able to put it to good use in responding to some FOI requests here!

I'd be delighted to support the IGADF training day next year. The topic you suggest might well work, but I'll give it a bit more thought.

Best regards,

PBrereton

The Hon PLG Brereton AM RFD SC

Commissioner

P. s 47F(1)

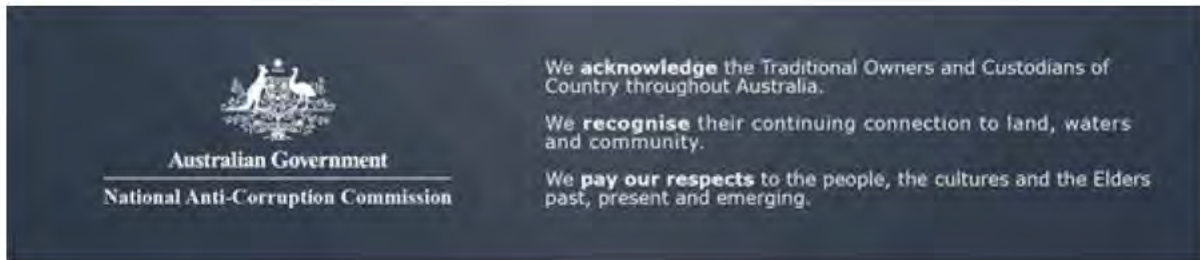
M.

E. s 47F(1) @nacc.gov.au

EA: s 22 @nacc.gov.au



nacc.gov.au



From: s 22 @defence.gov.au>
Sent: Tuesday, October 31, 2023 12:53 PM
To: Paul Brereton s 47F(1) @nacc.gov.au>
Subject: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

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OFFICIAL

OFFICIAL

Dear Sir

I haven't seen you in a while and hope you are well! Apologies for the email out of the blue.

I am organising a training weekend for IGADF Legal Officers. At the last training day in August 2022, your presentation was extremely well received. That's an understatement – your presentation was the highlight. It was also the reason why so many attendees told me that the IGADF Training Day was "the best training that they'd ever been to in Defence".

Would you consider speaking at the next training weekend for IGADF Legal Officers? It will be 17-18 Feb 24 in Canberra.

I tentatively thought that you might speak to a topic like "*Starting from Scratch: the NACC*" but we would be most appreciative of your insights on anything relevant to IGADF.

If you would prefer not to be a speaker, you would be welcome to attend for any part or all of the training weekend (I can send you the program closer to the day).

Could you let me know if any of this might work for you?

s 22

s 22

LCDR, RAN
Deputy Director Legal Review
Office of the Inspector-General of the Australian Defence Force

Tel: s 47F(1)

Mob: s 47F(1)

Web: www.igadf.gov.au

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From: [Paul Brereton](#)
To: ["Gaynor, James MR 1"](#)
Cc: s 22
Subject: RE: Email sent to your Defence email address [SEC=OFFICIAL]
Date: Thursday, 25 January 2024 4:49:00 PM

Sorry Jim – I've just seen this email – onto it now.
PB

From: Gaynor, James MR 1
Sent: Thursday, January 25, 2024 7:13 AM
To: Paul Brereton
Cc: s 22
Subject: Email sent to your Defence email address [SEC=OFFICIAL]

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OFFICIAL

OFFICIAL

Good morning Paul

Thank you again for your time yesterday morning. It was great to catch up.

My reason for writing is to alert you to a five-page (including annexes) draft Defence document I've emailed to your Defence email address this morning, together with a comment I propose to make. OIGADF was sent the document earlier this week with comments requested by this afternoon. My apologies for the very short notice, but I only looked at the draft document myself this morning while reviewing OIGADF staff comments. I had not before now realised the draft document's relevance to outcomes of IGADF work in which you have been involved.

The draft document is fairly straightforward. If you have an opportunity to look at it today and identify that you'd like to provide comments, please let me know and I'll tell Defence we'll get our comments to them as soon as possible next week.

My apologies, once again, for the short notice. I am unaware of the exact reasons for the document's urgency but its importance is self-evident.

Warm regards

Jim

Telephone: s 47F(1)

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s 22

From: Paul Brereton
Sent: Friday, 9 February 2024 11:19 AM
To: s 22
Cc: s 22
Subject: RE: 240108:1535 - [Paul Brereton]- s 22] 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

OFFICIAL

Thanks s 22 ,

Acknowledged.

PBrereton
The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M. s 47F(1)
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



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From: s 22
Sent: Wednesday, February 7, 2024 5:13 PM
To: Paul Brereton
Cc: s 22
Subject: RE: 240108:1535 - [Paul Brereton]- s 22] 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

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OFFICIAL

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Good afternoon Mr Brereton,

Sincere apologies in the time it has taken me to confirm your presentation topic, but I can confirm the Inspector-General, Mr Jim Gaynor is looking forward to your presentation,

'current and emergent national and international anti-corruption and integrity issues, including the broader Commonwealth integrity reform agenda, with particular reference to Defence'

I have attached a PowerPoint presentation if you wish to use one for your presentation, however there is no obligation to do so.

Kind regards,

s 22

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From: Paul Brereton s 47F(1) @nacc.gov.au>

Sent: Monday, 8 January 2024 3:36 PM

To: s 22 @defence.gov.au>

Cc: s 22

Subject: 240108:1535 - [Paul Brereton]-s 22] 2024 IGADF Legal Officers Training Day

OFFICIAL

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PBrereton

The Hon PLG Brereton AM RFD SC

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Best regards,

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Commissioner

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M. s 47F(1)
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To: s 22 @defence.gov.au>

Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

OFFICIAL

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The Hon PLG Brereton AM RFD SC

Commissioner

P. s 47F(1)

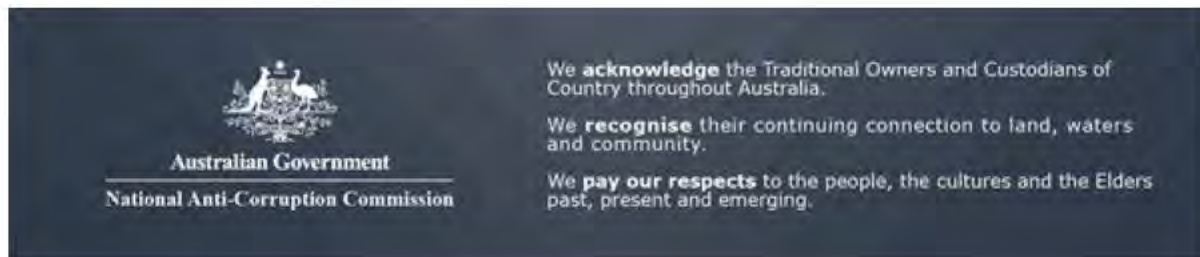
M

E. s 47F(1) @nacc.gov.au

EA: s 22 @nacc.gov.au



nacc.gov.au



From: s 22 <[REDACTED]@defence.gov.au>
Sent: Tuesday, October 31, 2023 12:53 PM
To: Paul Brereton <s 47F(1) [REDACTED]@nacc.gov.au>
Subject: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

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If you would prefer not to be a speaker, you would be welcome to attend for any part or all of the training weekend (I can send you the program closer to the day).

Could you let me know if any of this might work for you?

s 22

s 22

LCDR, RAN
Deputy Director Legal Review
Office of the Inspector-General of the Australian Defence Force

Tel: s 47F(1) [REDACTED]

Mob: s 47F(1)

Web: www.igadf.gov.au

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Australian Government

Defence

Current and emergent national and international anti- corruption and integrity issues

Intentionally blank page

s 22

From: s 22 @defence.gov.au>
Sent: Monday, 19 February 2024 12:47 PM
To: s 22
Cc: s 22
Subject: RE: Commissioner Brereton's address [SEC=OFFICIAL]

OFFICIAL

OFFICIAL

Good afternoon s 22 ,

Thank you confirming how the Commissioner will arrive at the National Convention Centre, Canberra.

I will most likely meet The Commissioner (Mob: s 47F(1)).

However if I am delayed, either of the below listed IGADF staff will meet The Commissioner:

s 22 (EA to the Inspector-General) s 47F(1) Mob: s 47F(1)
s 22 (a/ Assistant Director, Executive Support & Coordination) Mob: s 47F(1)

Kind regards,

s 22

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From: s 22
Sent: Monday, 19 February 2024 12:39 PM
To: s 22
Cc: s 22
Subject: RE: Commissioner Brereton's address [SEC=OFFICIAL]

OFFICIAL

Thank you s 22

The Commissioner will be arriving via the drop-off area at the front.

Can you advise who is likely to be meeting him in the foyer please.

s 22

From: s 22 @defence.gov.au>
Sent: Monday, February 19, 2024 12:30 PM

There is a pull in drop off zone at the front of the National Convention Centre, Canberra from Constitutional Avenue. There is underground parking is available at the National Convention Centre, Canberra (NCCC), with internal lift access from the top level. The entrance to the carpark is on Constitution Avenue, between the NCCC and the AirServices Australia building. Turn at the "24 Hr" car parking sign, head down the ramp and turn right into the car park. Please note the height restriction of the car park is 1.9 metres.

To: s 22 @nacc.gov.au>

Cc: s 22

Subject: RE: Commissioner Brereton's address [SEC=OFFICIAL]

You don't often get email from s 22 @defence.gov.au. [Learn why this is important](#)

OFFICIAL

OFFICIAL

Good afternoon s 22 ,

The IGADF Recall Seminar is being held at the National Convention Centre, Canberra, 31 Constitutional Avenue.

Alternatively, there is open-air public parking available at the City Olympic Pool with access from Allara Street.

POCs for Commissioner Brereton are:

s 22 (EA to the Inspector-General) s 47F(1) Mob: s 47F(1)

s 22 (Learning Coordinator) Mob s 47F(1)

s 22 (a/ Assistant Director, Executive Support & Coordination) Mob: s 47F(1)

Kind regards,

s 22

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From: s 22 @nacc.gov.au>

Sent: Monday, 19 February 2024 11:59 AM

To: s 22 @defence.gov.au>

Subject: Commissioner Brereton's address [SEC=OFFICIAL]

Importance: High

OFFICIAL

Dear s 22

Regarding Commissioner Brereton's address this Wednesday 21 February at 11:00am, could you please provide a location for the seminar?

With thanks,

s 22

Executive Assistant

The Hon PLG Brereton, AM, RFD, SC

Commissioner | National Anti-Corruption Commission

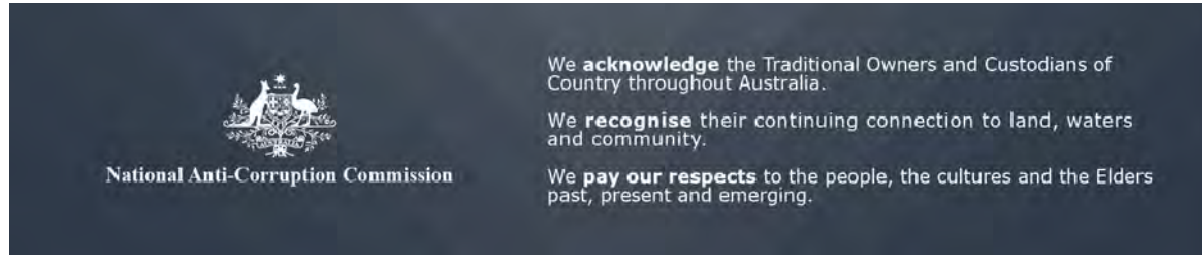
s 47F(1)

PO Box 605, Canberra, ACT 2601

Phone: s 47F(1) Email: s 47F(1) @nacc.gov.au



nacc.gov.au



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s 22

From: Paul Brereton
Sent: Wednesday, 21 February 2024 9:32 AM
To: s 22
Cc: 'Gaynor, James MR 1'
Subject: RE: Arrangements for Acknowledgements of Country at IGADF Recall Seminar [SEC=OFFICIAL]

Hi s 22,

Thanks – acknowledged.

PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M. s 47F(1)
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



nacc.gov.au



We **acknowledge** the Traditional Owners and Custodians of Country throughout Australia.

We **recognise** their continuing connection to land, waters and community.

We **pay our respects** to the people, the cultures and the Elders past, present and emerging.

From: s 22
Sent: Tuesday, February 20, 2024 12:25 PM
Cc: Gaynor, James MR 1
Subject: Arrangements for Acknowledgements of Country at IGADF Recall Seminar [SEC=OFFICIAL]

You don't often get email from s 22 @defence.gov.au. [Learn why this is important](#)

OFFICIAL

OFFICIAL

Good afternoon all,

I am emailing you on the Inspector-General's behalf to explain the arrangements for Acknowledgements of Country at the Recall Seminar this week.

The IGADF will give an Acknowledgement of Country on Wednesday morning to open the Seminar and then on Saturday morning to open the Reserve Legal Officers day. He has also made a donation to the Aboriginal Legal Service, the peak legal support provider to Aboriginal and Torres Strait Islander people in the ACT.

Given the Seminar will be running on a tight schedule, he asks that you not give individual acknowledgements at the start of your presentations.

If you have any concerns with this approach, please contact me.

Kind regards,

s 22

s 22

Executive Assistant to the Inspector-General
Office of the Inspector-General of the Australian Defence Force

Tel: s 47F(1)
Mob

Web: www.igadf.gov.au

I acknowledge the Traditional Custodians of Country throughout Australia, and I recognise their continuing connection to traditional lands and waters and pay respects to their Elders both past and present. I also pay respect to the Aboriginal and Torres Strait Islander men and women who have contributed to the defence of Australia in times of peace and war.

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s 22

From: Paul Brereton
Sent: Wednesday, 21 February 2024 10:27 AM
To: s 22
Cc: s 22
Subject: RE: 240108:1535 - [Paul Brereton]- s 22] 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]
Attachments: IGADF PRESENTATION.pptx

Hi s 22

Here is my presentation for this morning.

I'll also bring a copy on a USB.

Best regards,

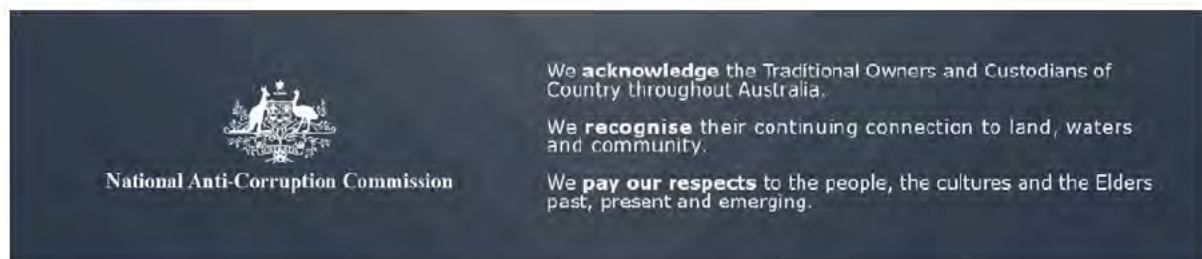
PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M. s 47F(1)
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



nacc.gov.au



From: s 22
Sent: Wednesday, February 7, 2024 5:13 PM
To: Paul Brereton
Cc: s 22
Subject: RE: 240108:1535 - [Paul Brereton]- s 22] 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

Some people who received this message don't often get email from s 22 @defence.gov.au. [Learn why this is important](#)

Good afternoon Mr Brereton,

Sincere apologies in the time it has taken me to confirm your presentation topic, but I can confirm the Inspector-General, Mr Jim Gaynor is looking forward to your presentation,

'current and emergent national and international anti-corruption and integrity issues, including the broader Commonwealth integrity reform agenda, with particular reference to Defence'

I have attached a PowerPoint presentation if you wish to use one for your presentation, however there is no obligation to do so.

Kind regards,

s 22

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From: Paul Brereton s 47F(1) @nacc.gov.au>

Sent: Monday, 8 January 2024 3:36 PM

To: s 22 @defence.gov.au>

Cc: s 22 @nacc.gov.au> s 22

Subject: 240108:1535 - [Paul Brereton]-s 22] 2024 IGADF Legal Officers Training Day

OFFICIAL

Hi s 22 ,

Thank you – that time slot will be fine!

Many thanks,

PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)

M. s 47F(1)

E. s 47F(1) @nacc.gov.au

EA s 22 @nacc.gov.au



nacc.gov.au



National Anti-Corruption Commission

We **acknowledge** the Traditional Owners and Custodians of Country throughout Australia.

We **recognise** their continuing connection to land, waters and community.

We **pay our respects** to the people, the cultures and the Elders past, present and emerging.

From: s 22 [REDACTED] <[REDACTED]@defence.gov.au>
Sent: Monday, January 8, 2024 3:33 PM
To: Paul Brereton s 47F(1) [REDACTED] <[REDACTED]@nacc.gov.au>
Cc: s 22 [REDACTED]
Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

You don't often get email from s 22 [REDACTED] <[REDACTED]@defence.gov.au>. [Learn why this is important](#)

OFFICIAL

OFFICIAL

Good afternoon Mr Brereton,

Thank you for your commiserations ! There have been numerous emails and phone calls made, but we are still set to have the Recall Seminar .

Could I offer you the following day and time slot for your presentation to IGADF staff:
Wednesday 21 February 11:00am -12 noon

In relation to you presentation topic, the Inspector General will be on leave until January 17th . I will share your presentation topic of
'current and emergent national and international anti-corruption and integrity issues, including the broader Commonwealth integrity reform agenda, with particular reference to Defence' with the IG once he returns and let you know of any feedback. However I am reasonably confident that the IG will appreciate you topic selection and insight on this subject.

Thank you once again for your continued interest in presenting at the IGADF Recall Seminar.

Kind regards,
s 22 [REDACTED]

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From: Paul Brereton s 47F(1) [REDACTED] <[REDACTED]@nacc.gov.au>
Sent: Friday, 5 January 2024 2:40 PM
To: s 22 [REDACTED] <[REDACTED]@defence.gov.au>
Cc: s 22 [REDACTED]
Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

Hi s 22 ,

Thanks for your below email.

I fully understand, and sympathise with, the need to change dates to accommodate Estimates.

I have commitments on 22 and 23 February, in Melbourne, which are going to preclude me from presenting to IGADF on those dates.

However, I could be available at any (reasonable!) time on Wednesday 21 February or Saturday 24 February.

While I'm very happy to take further suggestions, at this stage I think I'll address current and emergent national and international anti-corruption and integrity issues, including the broader Commonwealth integrity reform agenda, with particular reference to Defence. But if there is an appetite to hear from me on other issues, don't hesitate to let me know!

Best regards,

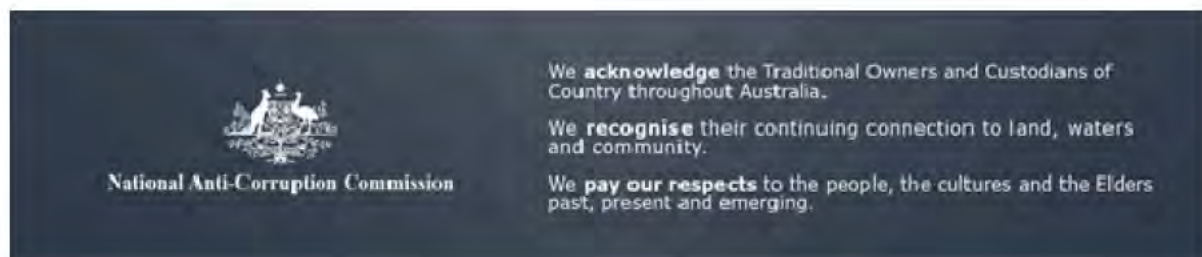
PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M. s 47F(1)
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



nacc.gov.au



From: s 22 @defence.gov.au>
Sent: Friday, December 15, 2023 2:32 PM
To: Paul Brereton s 47F(1) @nacc.gov.au>
Subject: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

You don't often get email from s 22 @defence.gov.au. [Learn why this is important](#)

OFFICIAL

OFFICIAL

Good afternoon Mr. Brereton,

I am the Learning Coordinator at the Office of the Inspector General of the ADF - My Jim Gaynor's Office. s 22 posted out of this Office last Friday and 'passed the baton' to me to finish organizing the 2024 IGADF Recall Seminar.

Due to clash of date with Senate Estimates the IGADF Recall Seminar has moved to:
Wednesday 21 February to Saturday 24 February, 2024.

The IG has requested I invite you to present on Friday 23 February. 0900-1000 , or a different day & time of the Seminar if this is not a suitable time for you.

I understand from your reply to s 22 the topic of "Starting from Scratch: the NACC" may be further developed and/or refinement by yourself.

Please do not hesitate to contact me with any questions or concerns – I am starting my annual leave at close of business today, but will return January 3rd.

I look forward to having your presentation confirmed at the 2024 IGADF Recall Seminar.

Kind regards,

s 22

From: Paul Brereton < >

Sent: Tuesday, 31 October 2023 4:28 PM

To: s 22 @defence.gov.au>

Subject: RE: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

OFFICIAL

Hi s 22 ,

Great to hear from you! Because I haven't until now, I'm assuming there was no appeal from Thawley J's decision. I've actually been able to put it to good use in responding to some FOI requests here!

I'd be delighted to support the IGADF training day next year. The topic you suggest might well work, but I'll give it a bit more thought.

Best regards,

PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)

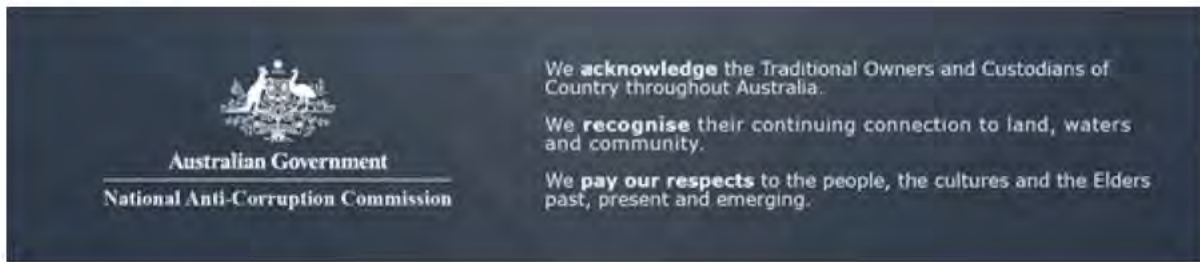
M.

E. s 47F(1) @nacc.gov.au

EA: s 22 @nacc.gov.au



nacc.gov.au



From: s 22 @defence.gov.au>
Sent: Tuesday, October 31, 2023 12:53 PM
To: Paul Brereton s 47F(1) @nacc.gov.au>
Subject: 2024 IGADF Legal Officers Training Day [SEC=OFFICIAL]

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OFFICIAL

OFFICIAL

Dear Sir

I haven't seen you in a while and hope you are well! Apologies for the email out of the blue.

I am organising a training weekend for IGADF Legal Officers. At the last training day in August 2022, your presentation was extremely well received. That's an understatement – your presentation was the highlight. It was also the reason why so many attendees told me that the IGADF Training Day was “the best training that they'd ever been to in Defence”.

Would you consider speaking at the next training weekend for IGADF Legal Officers? It will be 17-18 Feb 24 in Canberra.

I tentatively thought that you might speak to a topic like “*Starting from Scratch: the NACC*” but we would be most appreciative of your insights on anything relevant to IGADF.

If you would prefer not to be a speaker, you would be welcome to attend for any part or all of the training weekend (I can send you the program closer to the day).

Could you let me know if any of this might work for you?

s 22

s 22

LCDR, RAN
Deputy Director Legal Review
Office of the Inspector-General of the Australian Defence Force

Tel: s 47F(1)

Mo

Web: www.igadf.gov.au

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National Anti-Corruption Commission

Current and emergent anti-corruption and integrity issues

Major General the Hon Paul
Brereton AM RFD SC

nacc.gov.au

- Overview of the Commission
 - Origins and jurisdiction
 - Corrupt conduct
 - Making referrals to the NACC
 - Assessment, investigation and reports
- The first 7 months
- Some statistics
- Emerging themes
- Corruption prevention priorities
- Whistleblower protection
- Corruption and security

Origins and context



Integrity

A key election issue clearly expressed by the Australian people



Mandate

A government acting on that expressed desire



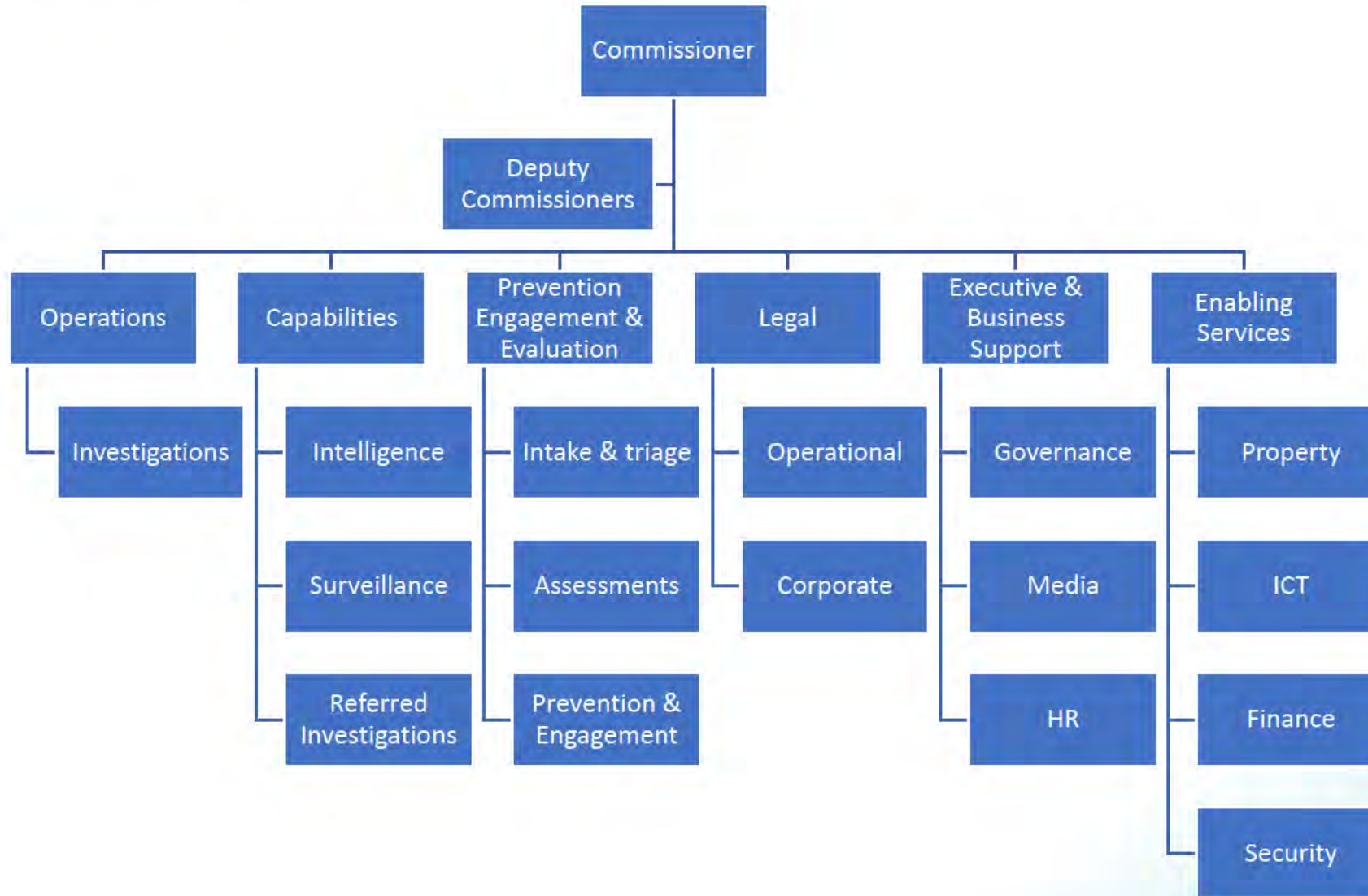
Leadership

APS leadership embedding a pro-integrity culture at all levels

Mission

To enhance integrity in the Commonwealth public sector, by **detering, detecting** and **preventing** corrupt conduct involving Commonwealth public officials, through **education, monitoring, investigation, reporting** and **referral**.

Organisation



Jurisdiction – Corruption issue: s9

The touchstone of the Commission's jurisdiction is a "corruption issue".

That is a question of whether a person has engaged, is engaging, or will engage in, corrupt conduct.

Jurisdiction - corrupt conduct: s8(1)

Breach by public
official of
public trust

Abuse of office
by public official

Misuse of official
information

Conduct by any
person to cause
a public official
to behave other
than honestly
and impartially

Not mere maladministration or mistakes

Jurisdiction of the NACC



Staff members: s12

Staff members of an agency include:

- an official (within the meaning of the PGPA Act) of the entity;
- an individual who is employed by, or engaged in assisting the agency or a staff member of the agency on behalf of the agency or the Commonwealth (which could include consultants); and
- an individual involved in providing services to or for the agency under a Commonwealth contract.

Exclusions: s8(2), s12(5)

Paragraph 8(1)(a) (conduct of any person) does not apply in relation to conduct of the following, and they are not staff members of any agency:

- (a) the Governor-General;
- (b) a Deputy Governor-General;
- (c) a Justice of the High Court or a judge of a court created by the Parliament;
- (d) a judge of a court of a State or Territory;
- (e) a member of a Royal Commission;
- (f) the Inspector, or a person assisting the Inspector.

Referrals to the NACC



Voluntary

Anyone can submit a corruption report to the Commission or provide information about a corruption issue



Mandatory

If an agency head suspects serious or systemic corruption involving a staff member, they must report it to the Commission



Own motion

The Commission can investigate a corruption issue it becomes aware of on its own motion without a referral

Making a referral



Online:
www.nacc.gov.au

Phone:
1300 489 844

Post

Whistleblower protections: ss23, 24, 28, 29

Protection: Not subject to civil, criminal, or administrative liability (including disciplinary action) for making disclosure

Contractual rights: No contractual or other right or remedy can be enforced against whistleblowers

Legal supremacy: These protections override all other Commonwealth laws

Reprisal action: It is a criminal offence to take reprisals against whistleblowers

Exception: Action can be taken for making false or misleading statements to the NACC

Assessment of referrals

Triage (Tier 1)

- Does the referral concern a Commonwealth public official?
- Does the referral raise a corruption issue?
- Preliminary investigation?

Assessment (Tier 2)

- Could it be *serious* or *systemic*?
- Should the Commission deal with the issue and if so, how?
 - Investigate solely
 - Investigate jointly with another agency
 - Refer to another agency for investigation or consideration
 - Take no further action

Serious or systemic

Serious

Requires something that is significant; it involves something more than "negligible" or "trivial", but it does not have to be "severe" or "grave".

Systemic

Means something that is more than an isolated case; it involves a pattern of behaviour, or something that affects or is embedded in a system.

Evaluation of referrals

Prospects

Scale and gravity

Systemic

Public interest

Will a NACC
investigation add value?

Will an inquiry 'clear
the air'?

Investigatory powers

- To compel provision of documents and information
- Under warrant, to search premises and people, intercept and access telecommunications, and use surveillance devices
- To summons for examination at hearing
 - Ordinarily in private
 - Exceptionally in public
- Information cannot be withheld on grounds of
 - legal professional privilege
 - public interest immunity
 - privilege against self-incrimination.

Reports and findings

- Report to Attorney-General
- Findings of “corrupt conduct”
 - Not a finding of criminal guilt
- Recommendations
 - Termination of employment of APS employee
- Public release
- Follow-up action: s160

Oversight

- Inspector
 - NACC corruption issues
 - Agency maladministration
 - Officer misconduct
- Parliamentary Joint Committee
 - Appointments
 - Monitor and review performance
 - Review and report on budget and finances

Our first 7 months

2,498
referrals

14
new corruption
investigations

7
investigations
from ACLEI

12
preliminary
investigations

71
presentations

Around
90%
of referrals not
publicised in media

Emerging trends

Procurement

Recruitment and
promotion

Preferring of family,
friends and associates

Use of insider
information

Prevention is better than cure

Enhancing integrity in the public sector

```
graph TD; A[Enhancing integrity in the public sector] --> B[Equip decision-makers to identify and resist]; A --> C[Enable and support individuals to report]; A --> D[Reinforce a culture in which corruption is not tolerated]; A --> E[Identify and treat corruption vulnerabilities in agencies];
```

Equip decision-makers to identify and resist

Enable and support individuals to report

Reinforce a culture in which corruption is not tolerated

Identify and treat corruption vulnerabilities in agencies

Corruption prevention priorities



Conflicts
of interest



Ethical
decision
making



Electoral
process

Defence

- Procurement
 - Preferencing of former members / associates
 - Abuse of limited tender process
- Misuse of official information
- Unlikely to be interested in:
 - Travel card fraud
 - Rental allowance fraud

Corruption and security

- The Commission aspires to prominent position in developing and influencing domestic and international anti-corruption policy and efforts
- Anti-corruption efforts are an aspect of Australia's defence
- Domestically, to harden institutions against influence of malign foreign actors
- Internationally, to assist neighbours to resist influence of foreign powers

International and the Pacific

- International
 - CCPCJ
 - CoSP10
- The Pacific
 - Staff exchanges
 - Information exchange
 - MoU
- APSACC Darwin 29-31 July 2024

Whistleblower protection

- UNCAC CoSP10 Resolution
- Stage 2 Public Sector Whistleblowing Reforms
- No wrong door
- The “good faith” requirement
- Availability of civil remedies
- A Whistleblower Protection Authority

Mutual assistance in civil and admin proceedings

- UNCAC CoSP10 Resolution
- MLA requests confined to criminal investigations and proceedings
- International networks
 - IACCC
 - GlobE Network

Conclusion

- The Act does not legislate new standards of behaviour
- The Commission conducts administrative corruption investigations, not criminal investigations
 - But can refer matters for prosecution
- We are an anti-corruption commission, not a complaints-handling agency or an administrative decisions review body
- The perception of the prevalence of corrupt conduct vastly exceeds the actuality, but that is not cause for complacency:
 - The perception is itself corrosive of confidence in our institutions
 - There is still an actuality



National Anti-Corruption Commission

The National Anti-Corruption Commission

nacc.gov.au

From: s 22 on behalf of [Gaynor, James MR 1](#)
To: [Paul Brereton](#)
Cc: s 22
Subject: IGADF note of thanks for presentation to OIGADF Recall Seminar [SEC=OFFICIAL]
Date: Monday, 20 May 2024 11:49:48 AM
Attachments: [240519 - IGADF thank you letter to MAJGEN Brereton.pdf](#)

OFFICIAL

OFFICIAL

Good morning Sir,

Please find attached a note of thanks from the Inspector-General for your presentation to the OIGADF Recall Seminar earlier this year.

Kind regards,

s 22

Executive Assistant to the Inspector-General
Office of the Inspector-General of the Australian Defence Force
Tel: s 47F(1)
Mo

Web: www.igadf.gov.au

IGADF acknowledges the Traditional Custodians of Country throughout Australia.

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Australian Government
Defence

**INSPECTOR-GENERAL OF THE
AUSTRALIAN DEFENCE FORCE**

IGADF/BN79675600

Major-General Paul Brereton AM RFD SC
Commissioner of the NACC

s 47F(1) [@nacc.gov.au](mailto:ig@nacc.gov.au)

Dear ~~Major-General Brereton~~ *Paul*

Letter of thanks for your presentation to the IGADF Recall Seminar

I write to offer my belated thanks for giving up your time to present to the IGADF Recall Seminar. My apologies for not having written before but since the Recall Seminar I have been preoccupied with several matters. Your comprehensive overview of the operations of the NACC as well as your views on current issues in the anti-corruption landscape were greatly appreciated by participants.

One of my core aims for this Recall Seminar was for OIGADF staff to come away with clear expectations and a vision for the future of the Office. In giving OIGADF staff a sense of the operations of another integrity body, your presentation formed an invaluable part of this.

Yours sincerely

A handwritten signature in black ink, appearing to read 'J.M. Gaynor', with a long horizontal flourish extending to the right.

JM Gaynor CSC
Inspector-General of the Australian Defence Force

19 May 2024

From: [Paul Brereton](#)
To: [Gaynor, James MR 1](#)
Subject: THIS AFTERNOON
Date: Friday, 13 June 2025 4:59:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Hi Jim,

My apologies but I'm on the train to Sydney, and my phone is flat! Is it convenient to talk tomorrow, after about 1130?

PBrereton

The Hon PLG Brereton AM RFD SC
Commissioner

P. s 47F(1)
M.
E. s 47F(1) @nacc.gov.au
EA: s 22 @nacc.gov.au



[nacc.gov.au](#)

National Anti-Corruption Commission



In the spirit of reconciliation, the National Anti-Corruption Commission acknowledges the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

s 22

From: s 22 @defence.gov.au>
Sent: Friday, 27 June 2025 4:25 PM
To: s 22
Subject: Office of the IGADF - Invitation to Commissioner Brereton - IGADF 'Weaponisation' Inquiry Judicial Roundtable [SEC=OFFICIAL]
Attachments: IGADF 'Weaponisation' Inquiry Directions.pdf

OFFICIAL

OFFICIAL

Good afternoon Julianne

I hope this email finds you well.

The IGADF wishes to invite Commissioner Brereton to participate in a judicial roundtable on **Wednesday 30 July** as part of the IGADF 'Weaponisation' Inquiry.

Background. The Office of the IGADF is conducting an inquiry into allegations and perceptions that the military justice system has been, or has the potential to be, 'weaponised' or abused. The Inquiry will consider the extent of any such abuse and any features of the military justice system that allow for abuse. It will also evaluate existing protective factors and recommend improvements for a more effective, trusted and fairer military justice system. Please find the Inquiry Directions attached.

Roundtable format. To ensure that a wide range of views and perspectives are available to inform the Inquiry, the Inquiry will be conducting a judicial roundtable. The roundtable will be facilitated by the IGADF himself and will be guided by a set of questions.

Location and timing. The roundtable will be held at the Office of the IGADF in Brindabella Park, Canberra on Wednesday 30 July from 10am to 4pm.

Please let me know by return email if Commissioner Brereton is available and interested in participating.

If I can provide further details about the Inquiry or the roundtable, please don't hesitate to get in touch. I am available by phone or email. Otherwise, more information about the Inquiry is available on the [IGADF website](#).

Warm regards

s 22

s 22

Assistant IGADF and Inquiry Secretariat
Office of the Inspector-General of the Australian Defence Force

Tel: s 47F(1)
Mo

Web: www.igadf.gov.au

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Australian Government

Inspector-General of the Australian Defence Force

IGADF/BO38868165

DIRECTION (TERMS OF REFERENCE)

IGADF OWN-INITIATIVE INQUIRY 1/24

‘WEAPONISATION’ OF THE MILITARY JUSTICE SYSTEM

Introduction

1. I have decided to inquire into allegations and perceptions that the military justice system has been, or has the potential to be, ‘weaponised’, such that it may cause harm.

Background

2. The military justice system comprises the following four elements:

- a. investigations, prosecutions and proceedings under the *Defence Force Discipline Act 1982* (Cth)
- b. administrative inquiries and fact finding
- c. administrative sanctions
- d. complaint handling.

3. The Royal Commission into Defence and Veteran Suicide questioned several witnesses about the perception that the military justice system has, or has the potential to be, ‘weaponised’. In its final report in September 2024, the Royal Commission also recommended this Inquiry be prioritised (Recommendation 30).

4. One of the Inspector-General’s roles is to oversee the quality and fairness of the military justice system. The Inquiry will examine allegations and perceptions that the military justice system has been ‘weaponised’ or abused, the extent of any such abuse, and any features of the military justice system that may allow for such abuse. It will also evaluate existing protective factors and recommend improvements for a more effective, trusted and fairer military justice system.

Scope of the Inquiry

5. The Inquiry is to consider and make recommendations about:

- a. what is meant by the term ‘weaponisation of the military justice system’
- b. to what extent military justice system processes appear to have been abused within the Australian Defence Force

- c. which military justice system processes are most susceptible to abuse
- d. what the key reasons and causes for such behaviour and actions are
- e. what mechanisms exist for identifying potential abuse of the military justice system and for holding commanders to account who are found to abuse military justice processes and whether these mechanisms are effective
- f. how any abuses might be minimised or eliminated.

Consultations, submissions and Advisory Panel

6. In order to ensure that a wide range of views, experiences and perspectives are available to inform this Inquiry, it will consult widely with key Defence stakeholders. It will also invite written submissions from current and former Australian Defence Force members, their families and other members of the public who may have an interest in the Defence and veteran community.

7. An Advisory Panel of 4 eminent Australians will assist the Inquiry through the provision of specialist advice, expertise and perspectives. They will be appointed as Assistant Inspectors-General of the Australian Defence Force for the duration of the Inquiry.



JM Gaynor CSC
Inspector-General of the Australian Defence Force

7 March 2025

s 22

From: s 22 @defence.gov.au>
Sent: Tuesday, 29 July 2025 12:20 PM
To: s 22
Subject: RE: Tonight's Dinner [SEC=OFFICIAL]

OFFICIAL

OFFICIAL

Good afternoon s 22

Thank you for letting me know. I will pass on his apologies.

Warm regards

s 22

s 22
Assistant IGADF
Office of the Inspector-General of the Australian Defence Force

Tel: s 47F(1)
Mo

Web: www.igadf.gov.au

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From: s 22 @nacc.gov.au>
Sent: Tuesday, 29 July 2025 11:18 AM
To: s 22 @defence.gov.au>
Subject: Tonight's Dinner [SEC=OFFICIAL]
Importance: High

OFFICIAL

Dear s 22

I'm afraid Commissioner Brereton is now an apology for this evening's dinner.

He will definitely be at tomorrow's roundtable, but is unfortunately unable to join the Inspector this evening.

It would be appreciated if you would please convey his sincere apologies.

With thanks

s 22

Executive Assistant

The Hon PLG Brereton, AM, RFD, SC

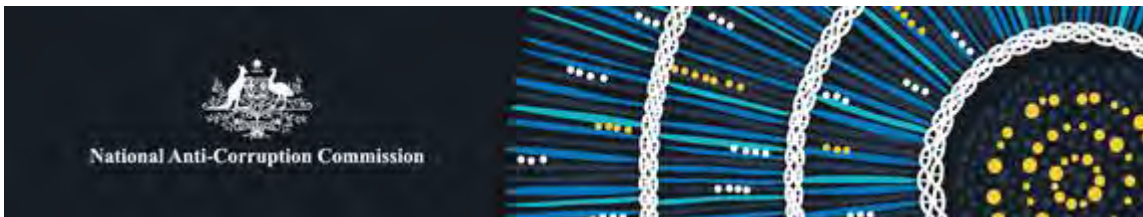
Commissioner | National Anti-Corruption Commission

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